

Make a Difference Every Day as a Direct Support Professional!

Join our team and provide compassionate care to individuals in their homes!

Your Next Career Chapter Starts Here!

Are you struggling to find a company that truly sees your worth—one that treats you with compassion, recognizes your hard work, and opens doors to new opportunities? *Are you passionate about helping people? If so, this may be the right position for you!*

At **Priority Group Services**, we believe that when our team members thrive, our communities thrive. That's why we're not just offering you a job—we're inviting you to join a mission.

About Us

Priority Group Services offers top-tier staffing solutions for both medical and non-medical positions. Our comprehensive services ensure your needs are met with professionalism and efficiency.

What WE Do:

- Activities of Daily Living (ADLs)
- Personal Care & Transition Care
- Companionship
- Clinical Support
- Light Housekeeping
- Care Management
- Home Care
- Division of Developmental Disabilities (DDD) Services

Our Vision

To be the premier provider of essential services in New Jersey—known for compassionate care, reliable staffing, and solutions that enrich lives and strengthen communities.

Why You'll Love Working With Us

At Priority Group Services, you're more than just an employee—you're part of a family that values integrity, excellence, and compassion. We recognize your hard work, support your career growth, and offer opportunities to expand your skills while serving your community.

Job Summary:

The **Direct Support Professional (DSP) - Community** provides hands-on support to individuals with developmental or intellectual disabilities to promote community inclusion, independence, and personal growth. The DSP assists

individuals in developing social, communication, and daily living skills while supporting their participation in community-based activities and programs.

Key Responsibilities:

- Support individuals in engaging with their community, including social, recreational, educational, or employment activities.
- Assist with developing and maintaining **independent living and social skills**, such as budgeting, communication, and self-care.
- Provide transportation and supervision during **community outings** and events.
- Encourage and promote **self-advocacy and decision-making** skills.
- Monitor, document, and report progress, behaviors, and any incidents in accordance with agency and DDD policies.
- Ensure the safety, dignity, and well-being of individuals at all times.
- Collaborate with family members, case managers, and other team members to implement individualized service plans (ISPs).
- Participate in required training, meetings, and continuing education as mandated by DDD and agency standards.

The Ideal Candidate:

- High School Diploma or GED required.
- Minimum of **18 years of age**.
- At least **1 year** of experience working with individual with developmental intellectual disabilities.
- Valid driver's license and reliable transportation required for community outings.
- Current **CPR/First Aid certification** (or ability to obtain upon hire).
- Strong interpersonal, communication, and problem-solving skills.
- Compassionate, patient, reliable, and able to work independently and as part of a team.

Why Choose Priority Group Services?

- ✓ Flexible scheduling options – Work when it suits you best.
- ✓ Rewarding work – Make a meaningful impact in the lives of those in need.
- ✓ Supportive team environment – Work with a collaborative, caring staff.
- ✓ Opportunities for growth – Gain valuable experience and build your career.
- ✓ Inclusive and welcoming culture – Be part of a community that values and supports you.

If this is something you're interested in, **APPLY NOW!**

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. Please visit our website at: www.prioritygroupsnj.org. Applicants may also submit their résumé to ddd@prioritygroupsnj.org or fill-out the application form <https://forms.gle/YNQ4PcwNXGcQzeHY8>

Job Title: Direct Support Professional (DSP) – *Community*
Program: NJ Division of Developmental Disabilities (DDD)
Reports to: Supervisor/Manager, DDD Program
Location: Remote/In-person
Pay Rate: \$16.00 - \$17.00 per diem
Shift Coverage: Daytime Shift